DEVELOP THE HEALTH WORKFORCE – AN AIDE MEMOIRE
“Perform appropriate WASH and IPC practices, including strong pre-service and ongoing in-service education and training programmes for all levels of staff”

INSTRUCTION: refer to case study or perform a baseline assessment to determine what already exists and identify gaps

Action checks:
Consider the following in relation to the case study:
• Convene a national multidisciplinary project team (including the necessary expertise in education/curriculum)
• Hold a meeting to explore other existing health care worker education and training efforts in country, to identify joint areas of work and embedding of the necessary WASH/IPC packages
• Identify key additional stakeholders, champions, leaders and institutions to help drive the training efforts
• Identify the approach that would work best to deliver the training locally and who needs to be involved in this (including if they have the necessary expertise)
• Develop an action plan for implementation with defined steps, roles and timelines, regular comms
• Establish a frequency of follow up and feedback to ensure impact is achieved and to make changes to the training packages/plan as necessary

Critical steps needed to deliver on each of the actions listed in the action checks (include political considerations) (list below):


Additional opportunities and enablers:
• Are training efforts being linked to local evidence based guidelines?
• Are they being aligned with other relevant policies and programmes at national/ministry level?
• Are they being coordinated with academia for the agreed upon, sustainable approach?
• Are the learning objectives and job competencies defined from the outset, for both training and achieving other improvements inc through surveillance and audit?
• What is the strategy for pre and in service planning and structures that need to be in place?
• What follow up might trainees expect afterwards for mentorship?
• What reminders will be in place to ensure training attendance and to reinforce the training content?
• Is there a long term strategy for support and career development?

WHO WILL ULTIMATELY HELP LONG TERM SUCCESS AND WHO ELSE DO YOU NEED TO INFLUENCE NOW?

Barriers:

ADDITIONAL FACTORS/PROMPTS TO CONSIDER FOR IMPLEMENTATION SUCCESS (ENCOURAGE OPEN THINKING TO REACH SOLUTIONS)
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ANSWERS (write your answers below)

http://soapboxcollaborative.org/
https://www.who.int/infection-prevention/tools/core-components/en/
https://www.washinhcf.org/